

NewsBits

October 2018



District 62 Board of Education adopts five-year strategic plan

The Community Consolidated School District 62 Board of Education adopted a five-year strategic plan at the June 18 meeting.

Mission: Why we exist

Empowering confident, future ready learners and productive citizens

Vision: Where we are headed

Students, staff, families, and our community value District 62 as a high quality, continuously improving school district as evidenced by:

- Competencies for College, Career and Life Success
- Safe, Engaged and Respectful Learning Environment
- Impactful and Innovative Teaching Practices
- Engaged Families and a Connected Community
- Coherent, Resourceful School System

Values: What we stand for

- Respect
- Trust
- Equity
- Collaboration
- Resilience
- Accountability
- Continuous Improvement

“We are very excited to begin the process of implementing this visionary plan for the district,” said Superintendent of Schools Dr. Paul E. Hertel. “We appreciate the 45 individuals that gave their time to assist with the development of strategic plan goals that will guide and shape our school district for the next five years. We were fortunate to have staff, former students, parents and community members involved in this process that was facilitated by the Consortium for Educational Change.”

Strategic Plan Goals

Goal 1: **Student Growth and Achievement**

Engage all students in learning that leads to academic growth, achievement, and readiness for high school, college, career, and life.

Goal 2: **Learning Environment**

Provide personal support to each student to develop the skills and confidence to be self-sufficient learners.

Goal 3: **Work Environment**

Provide personal support to each staff member to develop the skills and confidence to be innovative, exemplary, and visionary leaders of the district and their profession.

Goal 4: **Family and Community Connections**

Engage families and the community as partners to support student success.

Goal 5: **Resources**

Effectively, efficiently, and equitably manage the district's facilities and financial resources.

The strategic plan team participated in a series of meetings to understand where the district was at, where does it want to be, how will the district get there and what will be recommended to the Board. During this time, stakeholders were given various opportunities in the form of surveys and forums to provide feedback as part of the strategic planning process. The research gathered would become the foundation for the development of the five-year plan.

For more information about the strategic plan, please visit the district website, www.d62.org



“This is an exciting time for the district. We have appreciated everyone’s input, time and support throughout,” said Board President Stephanie Duckmann. “Defining a clear vision for the district has been a thoughtful, collaborative process and one that will involve strong outcomes for the students of District 62.”

Welcome to NewsBits

As a new school year is upon us, we continue to find ways to improve how we connect and communicate with our families and community. Last fall, the district conducted a communication survey and one of the outcomes was interest in receiving information electronically from the district. Our hope is that NewsBits will be of interest and valuable to all of you. In addition, we will feature a section that will focus on finances as this was another piece of feedback received during our fall survey. Feedback is welcome. Please e-mail Director of Community Relations Jennifer Tempest Bova at bovaj@d62.

Dr. Paul Hertel named Superintendent of Schools

Dr. Paul Hertel was named the Superintendent of Schools for Community Consolidated School District 62 at the June 18 Board of Education meeting.

Hertel had been named Interim Superintendent on November 15. As Superintendent, Hertel’s contract will continue through June 30, 2021.

“I have always been thankful to the Board of Education and have appreciated the opportunity to support the school district during this time,” said Hertel. “I will continue to do what is best for children and what is best for the district in the years to come.”

Hertel became part of the District 62 family in 2006 when he joined the Human Resources Department as a Director. He was named Assistant Superintendent in 2007 and two years later,



Associate Superintendent where he served as lead negotiator with all four labor groups, supervised and evaluated principals and participated in a \$109 million district master plan renovation. Prior to joining District 62, Hertel served 19 years in School District U-46 in Elgin. In U-46 Hertel taught third and sixth grade in the elementary schools and then taught for one year at Abbott Middle School. He became an administrator in 1996, serving as an assistant principal at Abbott

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Superintendent of Schools Dr. Paul E. Hertel

Middle School, and was principal for seven years at Wayne Elementary School from 1999-2006. Hertel holds a Bachelor's of Science in Elementary Education from Western Illinois University (1986), a Master's in Educational Administration from Northern Illinois University (1990). He went on to earn his doctorate in 2014 from Western Illinois University. Maintaining a connection between the community and its schools has been key for Hertel who has been active in the Des Plaines Kiwanis Club and served as president in 2016.



“District 62 is a strong, collaborative district because of the fact that we have dedicated staff, parents and community supporting students,” said Hertel. “I’m extremely proud of what we accomplished this school year and am confident that we will continue working together to bring unique, innovative practices to the district that will challenge our students and prepare them for the future.”

District 62 Education Foundation Footnotes

For the second year in a row, the District 62 Education Foundation awarded 38 grants totaling close to \$25,000. The money is raised through the generous donations of community members, business partners and staff. An annual fundraiser will be held on March 1, 2019 which is an evening of food, fun, and fundraising. For more information go to d62foundation.com

Established in 2001, 12 members sit on the Foundation Board. The Board has awarded more than \$250,000 in grants to District 62 staff members for the enhancement of educational opportunities for District 62 students. If you would like to be part of this ongoing support for the students and staff of District 62 please email d62foundation@d62.org

FinanceBits

As we begin a new school year, districts across the state are preparing and approving their district budgets for the coming school year. At District 62, we prepared our tentative budget over the summer. The Board of Education approved the final budget at the September 17 Board meeting.

One change this school year is the implementation of the Evidence-Based Funding model, which will have a positive impact on districts that are less affluent or have less property value. Like many of our neighbors, the impact on District 62 is minimal. Our district will receive \$6,700 more than last year. Although Evidence-Based Funding is a step in the right direction, there continues to be issues with state funding that include the growing backlog of unpaid bills as well as the possibility of the state shifting part of school pension costs onto the district. In spite of these issues, District 62 remains a well-funded and conservatively managed district.